* + 1. : **The institution has effective welfare measures for teaching and non-teaching staff**

Employees are undeniably crucial stakeholders who influence organizational effectiveness by stabilizing the adaptive environment. The management of SITAM implemented various monetary as well as non-monetary welfare measures for employees. Monetary welfare schemes are

* + - 1. Medical Leave & Maternity/Paternity leave for eligible staff members
      2. Employee gets fees concession for their ward.
      3. Leave for higher education.
      4. Bus facility
      5. Sponsorships to attend and present papers in conferences both in India as well as abroad.
      6. Subsidized food in the canteen.

7. Gym is also accessible for staff.

8. As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.

9. Internet and free Wi-Fi facilities are also available in campus for staff.

10. Women Empowerment Cell is established for creating venues for women members to flourish and gain momentum.

11. Lodging and boarding facility to the staff as per need.

In a nutshell, the Institution strives hard to keep our staff happy and healthy.

Apart from Monetary schemes various non-monetary welfare schemes are provided to employees for their professional development. The schemes are listed below

→ Technical workshops are conducted to keep pace with syllabus and new technologies.

→ Faculty development programs /STTP are conducted in the institute.

→ Faculty members are encouraged to attend seminars and conferences.

→ Experts from the industry and academia are invited for interaction with the staff. MOU’s are extended in to provide real life exposure.

→ The institute motivates the faculty and staff for arranging / attending industrial training programs/ visits.

→ Faculty members are encouraged/ assisted to undertake professional body membership for active involvement.

→ Training programs are arranged for updating the knowledge of the non- teaching staff.

→ Faculty members are encouraged and benefited from qualification improvement programs such as PhD by providing adequate time to undertake course work and research work.